

September Board Highlights

Dear TCA Family and Friends,

TCA's Board of Directors would like to share some highlights from our September 13, 2021, meeting:

Celebrate TCA

We celebrated the Junior High's BOOT (Basic Optimal Organizational Training) Camp. This orientation is held on the first day of school to help students prepare for a successful transition to junior high. At the board meeting, students shared their favorite moments from the day, which included tours, locker organization, and team building activities along with meeting lots of new friends. BOOT Camp is one of our TCA distinctives and is a great way to help our students be successful at the secondary level.

Advancement

Jerome Simpson, TCA's Advancement Officer, presented the annual Advancement and Stewardship plan. Last year we raised approximately \$550K, which is far more than any other public K-12 school we've ever known about. Mr. Simpson indicated most of those funds raised are used to bless our teachers and staff each year via extra monetary compensation - called our Staff Returning Bonus. We are so grateful for the generosity of our TCA parents and grandparents, especially during these unprecedented times!

Human Resources

Marta Schulz, TCA's Director of Human Resources, provided our annual HR report, which included metrics involving staff turnover, satisfaction, compensation, and benefits. Ms. Schulz summarized the findings by stating that despite a challenging year, staff members persevered and "TCA continues to be an amazing place to work." Ms. Schulz also stated that referrals from our staff and parent community remains our best staff recruitment tool.

Character Education at TCA

Amy Nelson, TCA's East Elementary Principal, summarized some of our extensive character education efforts at the elementary level, including a continual emphasis on the Values in Action (VIA) 24 character traits found at <https://viacharacter.org>. Mrs. Nelson explained how many of our students and staff complete a trait survey to help them discover their greatest strengths, found at <https://viacharacter.org/survey/account/register>.

As always, if you have any feedback for the Board, email us at: talk2tcaboard@gmail.com.

Stay safe and healthy,

Sonya Wittleder
Board Secretary

TCA Board of Directors

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

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